

Diversity Classifications for Prospective Suppliers

1. **Small Business (SB):** This is defined as a business that is based on size standards which vary by industry and are generally based on the number of employees or the amount of annual receipts the business has. You can find small business size regulations in Title 13 Part 121 of the Electronic Code of Federal Regulations (eCFR).
2. **Minority-Owned Business (MBE):** This is defined as a business in which at least 51% of this business (or at least 51% of the stock) is owned, operated and controlled by one or more United States citizens who are members of the following racial groups:
 - a. African American
 - b. Asian Pacific American
 - c. Asian Indian American
 - d. Hispanic American
 - e. Native American
3. **Women-Owned Business (WBE):** This is defined as a business in which at least 51% of the company is owned, controlled, and managed daily by a woman.
4. **Disability-Owned Business Enterprise (DOBE):** This is defined as a business in which at least 51% of the company is owned, controlled, and managed daily by an individual with a disability.
5. **Small Disadvantaged Business (SDB)/8(a):** Where the concern is owned by one or more individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2).
6. **Veteran-Owned / Disabled Veteran Business (VOB/DVBE):** This is defined as a business in which at least 51% of the company is owned, controlled, and managed daily by a veteran/disabled veteran.
7. **LGBT-Owned Business Enterprise (LGBT):** This is defined as a business in which at least 51% of the company is owned, controlled, and managed daily by an individual who is lesbian, gay, bi-sexual, or transsexual.
8. **Historically Underutilized Business Zones (HUBZone):** This is a United States Small Business Administration (SBA) program for small companies that operate and employ people in Historically Under-utilized Business Zones (HUBZones). The HUBZone program was created in response to the HUBZone Empowerment Act created by the US Congress in 1998. The

company must also maintain a "principal office" in one of these specially designated areas.

9. **Historically Black Colleges and University (HBCU):** Historically black colleges and university includes any college or university that was established prior to 1964: whose principal mission was, and is, the education of black Americans; and that is accredited by a nationally recognized accrediting agency or association determined by the Secretary of Education.
10. **Alaska Native Corporation (ANC):** This is defined as any Regional Corporation, Village Corporation, Urban Corporation, or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Settlement Act, as amended (43 U.S.C. 1601, et seq.) and which is considered a minority and economically disadvantaged concern under the criteria at 43 U.S.C. 1626(e)(1)